

## Profile of Tshikovha Environmental

Tshikovha Environmental and Communication Consultancy (TECC) is a multidimensional company and a major contributor in development of the environmental sector in South Africa. The company is a level 2 BBBEE Closed Corporation in the field of environmental consulting. The company, whose headquarters are in Gauteng, Pretoria is 100% black owned founded in 2005. TECC has branches in Polokwane, Limpopo and Emalahleni, Mpumalanga. With our qualified, excellent and hard working staffers, we are able to cater for most needs that have to do with environment and communication. We pride ourselves in delivery work on high quality to our client base that has nothing but high regard for us courtesy of our excellence in service delivery.

TECC delivers excellence in its products, services and solutions that ensure customer value and contribute to their success. We strive to be recognised by our employees, customers and community and stakeholders as a responsible organisation that conducts our business in a manner that conserves the environment, minimises pollution and provides safe working environments. Our commitment to quality, environment and safety is reflected through programs focused on continual improvement and reasonable compliance with applicable regulations, industry standards and best practices, contractual requirements and corporate initiatives. Planned, integrated and consistent efforts involving every element of our organisation create these results.

We believe projects can be implemented however they must not impact onto the environment negatively. Our role is to assess the environment and provide environmental guideline on the implementation of the project or even provide alternatives to specific project requirements in order to protect environment.

Worldwide, with the challenges of global warming, preservation of environment cannot be overemphasized. At the TECC, we are proud to be a company that has aligned itself to rendering services that not only please clients but also contributes towards betterment of the environment. We are the custodians of the environmental legislations and we provide guideline to projects implementation in an environmentally sustainable manner.

For TECC, education of communities is very important. Stakeholders, in any environmental project, ought to be aware of activities and how they impact on their environment. We provide environmental communication to stakeholders of the project. All environmental projects require communication with communities and this is where we come in with organizing meetings, creating project communication strategy, facilitation of meetings and records. We also compile communication Strategies for organizations.

Since founded in 2005, TECC has made massive strides in providing and delivering impressive projects for our wide ranging clients. The company has also gone beyond the call of duty with community enhancing projects. We play a role in advancing the aspirations of the youth of South Africa by encouraging them to pursue education. Our mission has always been to integrate graduates in working environment.

Through Tshikovha Graduates Academy, we provide opportunity in a form of training for graduates and some get employed and some move to other companies. We also assist students who seek experimental programme over a period so they can graduate. Over 10 years we have contributed over 70 graduates to the working environment and currently have 23 employees, who are all youth.

As part of TECC's Corporate Social Investment, the company is giving back to community. We are official sponsors of Mutale Local Football Association. We sponsor Chipolopolo FC from Tshixwadza, Limpopo. We provided old age home in Middleburg, Mpumalanga with computers. We have been assisting SABC's Phalaphala FM to provide shoes for needy students every year over the last 5 years.